

**Chapter IX Leaves of Absence/Employee Health Service**

**Subject 6 Employee Health Service**

**906.01 Objective**

- A. To provide information to members of the Cincinnati Fire Department regarding the use of Employee Health Service.
- B. To establish procedures for proper utilization of services provided by Employee Health Service.

**906.03 Operation**

- A. The Employee Health Service is located at 805 Central Avenue, Suite 150.
- B. Office hours for Employee Health Service are:  
0730 hrs. to 1700 hrs. Monday thru Friday  
Employee Health Service is closed on all legal holidays by the City.
- C. Members required to be seen by the Employee Health Service must call for an appointment to see the Employee Health Service Physician.  
Routine calls to Employee Health Service should be made from 0730 hrs. until 1630 hrs.  
The telephone number for Employee Health Service is 352-1990.

**906.05 EHS Services**

In compliance with the current Labor/ Management Agreement and in co-ordination with the member's chain of command, EHS provides the following services:

- A. Injury and exposure treatment and follow up.
- B. Duty status evaluations for members who have been off of full duty status for an extended period.
- C. T.B. testing and flu shots for members who missed the administration of these at the firehouses.
- D. Initial and recertification physicals required for E.O.D. qualified members.
- E. Re-instatement physicals for members who are returning after separation or extended military leave.
- F. EHS provides all physicals required by the Ohio Police and Fire Pension Fund, including initial new-hire physicals.
- G. Hepatitis B vaccines to all new members.
- H. EHS provides screening for the Healthy Lifestyles program.

- I. The Fire Chief or an Assistant Fire Chief may require a complete or partial physical examination of any member at any time.